



PULSE

July 31, 2015
VOL. 26 NO. 7

NEWS OF INTEREST TO RPMH EMPLOYEES

EMPLOYEE OF THE MONTH



Congratulations to Matilda Martinez, our July Employee of the Month. Matilda began her career at RPMH November 5, 2001 as a CNA on Med/Surg. She transferred to the Wellness Center in 2006 and currently serves as a Physical Therapy Tech. Matilda was mentioned by name on a Customer Comment Card that came from a Physical Therapy patient that was pleased with Matilda's outstanding patient care. Matilda attended Sweetwater High School and went on to earn her Certified Nurse Aide Certification in 1996 and a Phlebotomy Certification in 2004. She and her husband, Billy, live in Loraine. Congratulations to Matilda for a well-deserved honor!

SPECIAL DAYS



August 22- United Way Golf Scramble
August 24- First Day of School
September 29 & 30-Cafeteria Plan Enrollment
October 1- Cafeteria Plan Enrollment

NEW EMPLOYEES



WELCOME!!!

NURSING

Debbie Trotter-Ward Clerk
Tami Wood, LVN-M/S
Marsha Lester-Williams, RN BSN-ER

HOUSEKEEPING

Rosie Pineda
Jackie Hernandez
Ashley Torres

REHABILITATION

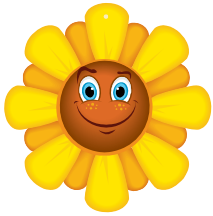
Cameron Sanford, DPT

**WE'VE
MOVED**

Voluntarily Yours Gift Shop

The Voluntarily Yours Gift Shop has moved temporarily to the Hospital Classroom 1 located next to Admissions. Come by and see what they have done!

SPECIAL MENTIONS



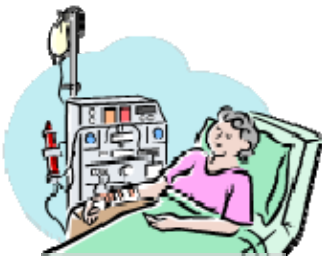
Annie Franklin
Brian Bernal
Dorothy Kittley
Dr. Liedtke
Erica Munoz
Jacklyn Brasuell
Jodi Kingston
Rachael Cuellar
Rolinda West
Sharon Jones
Vicky Hanes

Ashley Morris
Brittany Brackett
Dr. Eaker
Dr. McEachern
Ginger Summerlin
Jerry Hulme
Loran Hendrix
Rachael Sharpe
Roxanne Hernandez
Sonya Morales
Wes Stafford

Kim Watson
David Figueroa
Dr. Enard
Elaine Freeman
Irene Garcia
Jill Adams
Patty Johnson
Rob McCann
Ryan Moore
Susan Almanza

Congratulations to Vicky Hanes for receiving five mentions-she received a \$5.00 Wal-Mart gift card.

PATIENT OPINION POLL



"My family and I are very thankful for Wes Stafford for recognizing that I was having a heart attack and got me to the ER."

"The Cardiac Rehab staff are very caring, informative and they have a wonderful program."

"Jill Adams in Cardiac Rehab is a very caring person who is concerned about the patients."

"I appreciate all the staff and nurses; everything was a very pleasant experience. I hope I don't have to do this again, but if I do I will not dread it."

HENRIETTA



THE HIPAA HIPPO

WHO IS A PERSONAL REPRESENTATIVE UNDER HIPAA?

HIPAA recognizes that at times individuals are unable to exercise their rights or choose to designate another individual to act on their behalf. Under the HIPAA rule, a person authorized by law to act on behalf of the individual in making health care decisions, such as an individual named as health care power of attorney, is the individual's personal representative. (Additionally, the conditions to invoke the health care power of attorney must also be met – i.e., the patient is declared incapacitated.)

Other individuals who are recognized as personal representatives include:

For an adult or emancipated minor

- A court appointed legal guardian
- A general or durable power of attorney that includes the power to make health care decisions

For an unemancipated minor

- A parent, guardian or other person with legal authority to make health care decisions on behalf of the minor child.
 - Exceptions are:
 - When law does not require the consent of a parent, i.e., mental health treatment
 - When someone other than the parent is authorized by law to consent for the minor, i.e., a court of law or an individual appointed by the court.
 - When the parent agrees to confidentiality between the minor and the health care provider.

For a deceased person

- A person with legal authority to act on behalf of the deceased person or the estate. For example, the executor or administrator of the estate, next of kin or other family member as authorized by law.

Abuse, Neglect and Endangerment Situations: If a health care provider reasonably believes that an individual may be subjected to domestic violence, endangerment, abuse or neglect by the personal representative, the health care provider may choose not to treat that person as the patient's personal representative in the best interests of the patient.

HIPAA FAQ

Does a power of attorney give me the authority to obtain my mother's medical records?

There are many types of powers of attorney. For example, if the power of attorney only grants rights over financial matters and not rights to make healthcare decisions, then you cannot be provided copies of your mother's medical records. Therefore, the power of attorney must be reviewed carefully prior to releasing medical records to ensure that records are released only as authorized.

HIPAA FAQ



PROFESSOR ED



EDUCATION

Online Education: health.edu, growing up with us.com

RPMH Forms Education: Growing Up with Us Newsletter, Medication Safety Alert, Nurse Advise, and Lots of educational reading for all departments

Upcoming Classes: ACLS- August 11th and 18th, PALS- August 25th, S.T.A.B.L.E. for Physicians- August 22nd

Safety Storm Alpha: Date- August 10th and 17th, Times: 0730, 1000, 1330, 1500 Place: E.R. Classroom 2

Remember to check bulletin boards and RPMH calendar for upcoming education!

Jewel Parker, R.N.
Staff Educator
Ext. 299

