



PULSE

June 29, 2016
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NEWS OF INTEREST TO RPMH EMPLOYEES

EMPLOYEE OF THE MONTH



Congratulations to Billy Johnson, our June Employee of the Month! Billy was hired September 2015 as a Floor Tech in our Environmental Services Department. He was nominated for Employee of the Month by a co-worker that said, "he is always smiling and so polite, not only to me, but to people in the halls. You can tell he takes pride in the job he is doing for our hospital. I am so glad he is part of RPMH. I look forward to seeing him every morning!" Billy was a 1984 graduate of Sweetwater High School, and lives in Sweetwater. Congratulations Billy!

SPECIAL DAYS



JULY IS OPEN ENROLLMENT FOR EMPLOYEE HEALTH INSURANCE. If you need to make changes to your dependents the time is now! See Emily in Human Resources before July 31st!

- July 02 – Roscoe's All Day Independence Day Celebration. Fireworks at 9:30 PM.
- July 04 – Sweetwater Independence Day Parade 10 AM. Watermelon served in front of Cardiac Rehab from 11 AM – 12PM. Sweetwater's "Sparks in the Park" held at 9:15 PM in Newman Park.
- July 23 – Movie on the Lawn, "Finding Nemo", at 9 PM on the SHS Softball Field. Admission is free.

NEW EMPLOYEES



WELCOME!!!

- Eaker Family Medicine:** Misty Guelker, Candice McFadden, Sonya Stuart and Kristi Watts
- Nursing:** Elisha Gutierrez, Dallas Hickman, Kelsey Foreman, and Layla Bohall
- Radiology:** Kelti Reed and Brandi Wright
- Rural Health Clinic:** Chris Bryan and Staci Cardwell

HIPAA PRIVACY VIOLATIONS AND REPORTING

HENRIETTA



THE HIPAA HIPPO

There are different types of HIPAA privacy violations:

Incidental – An example would be discussion of patient care in a semi-public area such as the nursing station and someone other than the staff caring for the patient overhears the discussion. Reasonable steps should be taken to safeguard a patient's information so that it is not overheard. An incidental disclosure is not a privacy incident and does not have to be reported.

Accidental/unintentional – An example would be faxing protected health information to the wrong fax number. Take the necessary steps outlined in the fax security policy to retrieve the information. Do not ignore the violation and do not try to cover it up. Report the violation to your supervisor and the Privacy Officer, Martha Rippey extension 265, immediately. This type of violation must be documented, investigated and mitigated.

Unauthorized access – An example would be accessing protected health information out of curiosity or concern. Deliberately accessing protected health information outside of your job role/responsibilities is a privacy violation and will result in disciplinary action including termination and could result in civil and/or criminal charges. This type of violation must be reported immediately to your supervisor and the Privacy Officer. We are required by HIPAA to document, investigate, mitigate and take appropriate action in this type of violation.

Willful/intentional violation – An example would be for personal gain or with malicious intent such as for sale of protected health information to the media or for identity theft. Posting patient information or pictures of patients on Facebook is an intentional disregard of patient privacy and also falls into this category. These types of violations will result in termination and reporting to law enforcement, licensing agencies and professional organizations. This violation must be reported immediately to the supervisor and Privacy Officer to document, investigate, mitigate damage to the patient and take appropriate action.

If you are aware or suspicious of an accidental, unauthorized or intentional HIPAA privacy violation, it is your responsibility to report it to your supervisor and the Privacy Officer. Failing to report a violation could also result in disciplinary action.

PATIENT OPINION POLL



"The food in the cafeteria has been great for the last few months! Thank you for the good food Sandra Atkins!"

"Irene Garcia was very friendly and great at drawing blood-didn't even hurt!"

"All of the staff was patient, friendly and professional. We are glad to have this facility and staff in Sweetwater! Arnettia Jennings was a bright spot!"

"Dr. Marvel and his nurse Ryan Moore were super nice!"

"Awesome job, I am very happy with the services the hospital has and for the great care I received while in the hospital."

"Thank you so much for the special care and kindness you showed to Mom while she was in the hospital."

SPECIAL MENTIONS



Arnettia Jennings
Dr. Marvel
Irene Garcia
Kobie Benham
Melanie Berg
Nikolas Joy
Ryan Moore
Sandra Atkins



Volunteer News:

Come visit us in our newly remodeled Gift Shop! We have gifts suitable for any occasion. Postage stamps are always available for purchase and we are now accepting debit and credit cards.

PROFESSOR ED



EDUCATION



[Online Education](#): [health.edu](#), [growing up with us.com](#),
[txhealthsteps.com](#)

[RPMH Forms Education](#): Growing Up with Us Newsletter

[Healthcare Provider BLS](#): July 19th at 1 p.m., Cardiac Wellness
Classroom

Remember to check bulletin boards and RPMH
calendar for upcoming education!

Jewel Parker, R.N.
Staff Educator
Ext. 306



**HAPPY
4TH OF
JULY!**

**Celebrate the 4th of July with Rolling Plains
Memorial Hospital!**

When: July 4, 2016 11:00 a.m. to 12:00 p.m.

Where: Cardiac Rehab Parking lot



I am going to do one more 40th Anniversary T-shirt order for new employees or anyone that missed the last order. S-xl is \$10 and 2xl and 3xl is \$13. Come see me for an order form. I need all orders by July 6. We will be wearing the shirt for the 40th anniversary celebration and you may wear on Fridays the month of August.

Jessica Stone