



PULSE

**October 31, 2016
VOL. 27 NO. 10**

NEWS OF INTEREST TO RPMH EMPLOYEES

EMPLOYEE OF THE MONTH



Congratulations to Cindy Bridges, RN our October Employee of the Month! Cindy has been with RPMH since October 30, 2006. She began as a Charge Nurse on Med/Surg and is now in our Intensive Care Unit. Cindy was nominated for Employee of the Month by a co-worker. She said, "I want to nominate Cindy for her willingness to help wherever she is needed. She lives an hour from here, but will still come in on her days off when needed. She floats from ICU to ER and from Med/Surg to House Supervisor. She will flip up and work nights when someone else needs a vacation." Cindy is not only a caring nurse, she's a caring co-worker. She demonstrates our core values of Excellence, Compassion and Others First on a daily basis. Cindy was a 1981 grad of Cooper High School in Abilene and received her Master of Science in Nursing from Hardin Simmons University. Cindy and her husband, Scott, live in Tuscola. Congratulations Cindy!

SPECIAL DAYS



November 6 - Time change! Set your clocks back an hour and enjoy that extra hour of sleep!
November 8 – Election day. Exercise your right to vote!
November 8 – New Employee Orientation
November 11 – Veteran's Day
November 24 – Thanksgiving Day
November 25 – One Month until Christmas!

VOLUNTEER NEWS



Christmas Shopping by payroll deduction has started in our Gift Shop! Be sure and have your ID if you want to pay by payroll deduction. Credit limit is \$300 and deductions begin pay period beginning December 31.

**NEW
EMPLOYEES**



WELCOME!!!

Welcome New RPMH Employees:

Admissions: Lara Martinez

Dietary: Sharon Jennings, Mary Lou Hollon and Joey Cruz

Environmental Services: Frankie Martinez, Albert Martinez and Jasmine Martinez

Nursing: Charlene Merket, Brenda Rodriguez, Tabatha Delgado and Brenda Sharp

Rehabilitation: Sandy Hunter and Kati Saylor

Rural Health Clinic: Edgar Branch, Amalee Mueller, Diane Carrillo and Katrina Reynolds

**PATIENT OPINION
POLL**



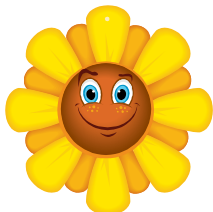
"Thank you to the entire OR staff. Best care ever! Excellent hospitality and professionalism! Thanks to Dr. Moses, David Green, Christina Hulme, Vicky Hanes, Stephanie Smith, Dorthey Blueford and Sue Baucom."

"Everyone is very friendly! Dr. Marvel explained things and answered my questions. He is a wonderful doctor!"

"Frankie Martinez has done an outstanding job in the ER. He has cleaned everything from the floor to the ceiling. He is very efficient!"

"Shawna Ham is an excellent nurse and she took great care of me. She went the extra mile for me, and I appreciated that very much. I have always gotten great care at RPMH. I have been there many times, but I was impressed with the level of Shawna's patient concern and care."

**SPECIAL
MENTIONS**



Brian Bernal

Christina Hulme

David Green

Diane Smith

Dorthey Blueford

Dr. Liedtke

Dr. Majkowski

Dr. Moses

Sue Baucom

Dr. Smola

Louise Turney

Marcella Williams

Matt Weaver

Rachel Sharp

Shawna Ham

Stephanie Smith

Vicky Hanes

HENRIETTA



THE HIPAA HIPPO

NOTICE OF PRIVACY PRACTICES – PATIENT RIGHTS

The Notice of Privacy Practices is a HIPAA required document that describes patient rights, the health care provider's responsibilities and how protected health information is used and disclosed. In this first discussion of the Notice of Privacy Practices, patient rights will be highlighted. Patient rights are:

1. The patient may request restrictions on certain uses and disclosures. For example, the patient may request to restrict disclosure to their health insurer for payment if the provider has been paid in full for services.
2. The patient may obtain a paper copy of the Notice of Privacy Practices upon request.
 - 3a. The patient may inspect and copy their health record.
 - 3b. The patient can request to amend their health record. This is usually if the patient believes the information is incorrect or incomplete. However, the hospital is not required to change the information but will notify the patient if the request is denied and explain why the request was denied.
4. The patient may obtain an accounting of disclosures of their health information. This is a list of disclosures made in compliance with the law. The following disclosures are excluded:
 - a. For treatment, payment or healthcare operations
 - b. To the individual
 - c. For directory purposes
 - d. For persons involved in the patient's care
 - e. For national security or intelligence purposes
 - f. To correctional institutions or law enforcement
 - g. Prior to the date of compliance for HIPAA
5. The patient may request communications by alternate means or at alternative locations, i.e., the patient may want to receive communications at their job rather than at home.
6. The patient may revoke authorization to use or disclose protected health information.
7. The patient will receive notice of breach of unsecured protected health information.
8. The patient may file a complaint with the Secretary of Health and Human Services if he believes his privacy rights have been violated.

PROFESSOR ED



EDUCATION



Online Education: health.edu, [growing up with us.com](http://growingupwithus.com)
(newsletter staff login: 435617), txhealthsteps.com

Healthcare Provider BLS: November 22nd 1 p.m., Cardiac
Wellness Classroom

Safety Storm Gamma: November 16th 8 a.m., 10 a.m., and 2
p.m. November 18th 8 a.m., 10 a.m., and 2 p.m.

Remember to check bulletin boards and RPMH
calendar for upcoming education!

Jewel Parker, R.N.
Staff Educator
Ext. 306

FRIDAY NIGHT FIGHT



Special thanks to SISD for their generous donation of \$8,000. Presenting the check to Lori Brockman-Radiology Department are Jill Locklar and Carola Martin.

**BREAST CANCER
SURVIVOR'S
LUNCHEON**



**MANAGER'S
RETREAT**



A great group of folks sharing some bonding time!

Can you name the Core Values of RPMH? They are Excellence, Accountability, Stewardship, Compassion and Others First.
