



PULSE

September 30, 2015
VOL. 26 NO. 9

NEWS OF INTEREST TO RPMH EMPLOYEES

EMPLOYEE OF THE MONTH



Congratulations to Emily Thurman, our September Employee of the Month. Emily began working at RPMH as our Human Resource Assistant in December 2014, very shortly after moving here from Weatherford. Emily was nominated by a co-worker that said, "Emily has stepped into a very busy job and has done great." They went on to say that she "is always willing to help me out and does so in a very quick, efficient manner. I have seen her with our staff and she is always helpful and smiling. I am so glad to have Emily on our team!" Emily was a 2005 graduate of Weatherford High School. She works full time and continues to further her education at Weatherford College. She and her husband, Zach, have a daughter, McKenna. Congratulations to Emily on a much-deserved honor!

SPECIAL DAYS



September 29 & 30-	Cafeteria Plan Enrollment
October-	Breast Cancer Awareness Month
October 1-	Cafeteria Plan Enrollment
October 2-	Scrub Show ER Classroom
October 11-17-	ER Nurses' Week
October 25-31-	Respiratory Care Week

NEW EMPLOYEES



WELCOME!!!

Dietary
Elizabeth Hanks

Environmental Services
Jackie Hernandez
Billy Johnson
Rosy Pineda

Nursing
Lisa Carter, LVN
Tammi Wood, LVN
David Flannigan, RN

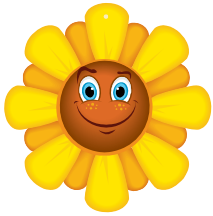
Physical Therapy
Janice Neal-Ross, COTA
Cameron Sanford, DPT

**WE'VE
MOVED**

Voluntarily Yours Gift Shop

The Voluntarily Yours Gift Shop has moved temporarily to the Hospital Classroom 1 located next to Admissions. Come by and see what they have done!

SPECIAL MENTIONS



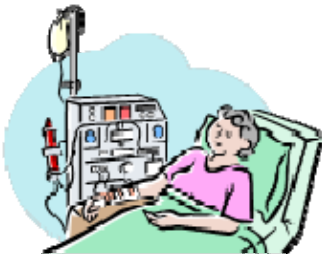
Annie Franklin
Dr. Dennis
Hydie Stewart
Loran Hendrix
Teri Wilson

April Forbes
Dr. Enard
Joanna McCann
Michelle Newton
Wendy Davis

Arnettia Saddler
Dr. Patterson
Liza Delgado
Ryan Moore

Congratulations to Ryan Moore and Arnettia Saddler for receiving five mentions-they each received a \$5.00 Wal-Mart gift card.

PATIENT OPINION POLL



"Thanks so much for taking care of me. Everyone was very professional and nice. I would recommend this hospital to anyone."

"I want to give thank you to Joanna McCann in dietary. My stomach wasn't feeling very good and she went above and beyond by calling me to get my menu choices, since I came in on Friday night. She never made me feel as if I was a bother. She's a great asset to your hospital. That being said the dietary department does an excellent job preparing the meals."

"Hydie Stewart is one of the best nurses I have ever had. We need more nurses like her; she really cares for her patients. Michelle Newton on the evening shift was very nice and caring. She's awesome and so helpful and wonderful. Annie Franklin was very nice and always smiling; she is very caring as well."

"Arnettia Saddler was very good with my mother. My mother wasn't very happy about being in the hospital, but Arnettia was sweet and patient which made a different situation much more pleasant."

IT'S COMING!!!!



ICD-10

IT'S H E R E E E E!!!

That's right. ICD 10 is finally here effective October 1, 2015. We have prepared for the implementation of ICD 10 for the last 2 years. We have had meetings, discussions, webinars, seminars, consultants who have presented extensive education for HIM, admissions, the business office, the Medical Staff, Administration, department managers (who hopefully passed this information on to their staff), IT, case managers and the Board. The implementation of the very successful CDI program was an important step to prepare for ICD 10 by improving physician documentation to support the more specific codes of ICD 10.

HOWEVER, if somehow you are still wondering what ICD 10 is, here are a few facts:

- ICD-10 is a diagnostic and procedural coding system which is now mandated by the federal government for reporting diagnoses and procedures for reimbursement.
- ICD-10 provides greater specificity of illnesses by expanding diagnosis codes from ICD-9's 13,600 to ICD-10's 69,000.
- ICD-10 codes are alphanumeric, beginning with a letter and a mix of numbers and letters thereafter. Valid codes can have from 3 to 7 digits/letters.
- The codes identify category, etiology, anatomical site and severity of illness.
- ICD-10 codes can reveal more about quality of care, better understanding of complications, and better track the outcomes of care.
- ICD-10 can better support medical necessity of services provided.

This is an exciting and scary time for healthcare with the implementation of a new coding system but have no fear – we have been preparing and learning for quite some time.

VERY IMPORTANT!!! IF YOU HAVE ANY "CHEAT SHEETS" THROW THEM AWAY. ICD-10 IS TOO SPECIFIC TO USE CHEAT SHEETS!! A WRONG CODE CAN RESULT IN DENIAL OF PAYMENT. IF YOU NEED AN ICD-10 CODE -- CALL HIM FOR AN EXPERIENCED CODER'S HELP – HANNA AT 267 OR MARTHA AT 265.

PROFESSOR ED



EDUCATION



[Online Education](#): health.edu, growing up with us.com, txhealthsteps.com

[RPMH Forms Education](#): Growing Up with Us Newsletter, Medication Safety Alert, Nurse Advise, and Lots of educational reading for all departments

[Safety Storm GAMMA](#): Date- October 27th and 28th, Times: 1000, 1330, 1500

Place: Cardiac Wellness Classroom

[Healthcare Provider BLS](#): Renewal class Date- October 14th at 9 a.m.

Place: Cardiac Wellness Classroom, please call to sign up

[Difficult Airway Management of Pediatrics](#): October 14th at 12 p.m.

Place: E.R. Classroom 2, Lunch will be provided, please call to sign up

[Hazmat and Decontamination Training](#): November 3rd, 8 hours of CEU's will be given, more information to follow

Remember to check bulletin boards and RPMH calendar for upcoming education!

Jewel Parker, R.N.
Staff Educator
Ext. 299

RPMH NURSES



ROCKS!!!!

INFLUENZA SHOT TIME!!!



Thanks to Jennifer James and Candace Alford for taking such great care of us!!!

HOUSEKEEPING
WEEK
SEPTEMBER 13-19

10 Reasons Environmental Services Matters

10. Our shiny outlook brightens everyone's day.
9. Our job is important.
8. We make a sparkling difference around here.
7. Without us, this place wouldn't look so good.
6. We do extreme makeovers.
5. You can count on us to do the job right.
4. We're an essential part of the healthcare team.
3. Our work makes people feel better.
2. We're behind-the-scenes heroes.
1. Our service is spotless.

RPMH would like to give a great BIG thank you to our dedicated housekeepers! Your hard work is greatly appreciated!!!

 RPMH HOUSEKEEPERS ROCK!!! 

**RESPIRATORY
CARE WEEK
OCTOBER 25-31**



“Take a Breath and Thank a Therapist”

With the recent launch of our Cardiopulmonary Health and Management Program, also known as CHAMP, we would like to bring attention to the growing need our community and the public has for education and management of chronic cardiopulmonary illnesses. If you or a patient could benefit from education about cardiopulmonary disease and its management, please call and we would be glad to assist.

I would like to personally thank the Cardiopulmonary Staff for the hard work they have put in within the past few months, as we have taken over MDI administration, updated documentation, they have had to “put up” with a new boss, launched CHAMP, and the many other small tasks I have asked them to do. You guys are the greatest!!

Happy Respiratory Care Week!!
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RPMH would like to thank the Cardiopulmonary department for their hard work and dedication!!!

 **RPMH CARDIOPULMONARY ROCKS!!!!** 

